

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH
1742 DINKEY ROAD
P.O. BOX 250
ASHFIELD, PENNSYLVANIA 18212

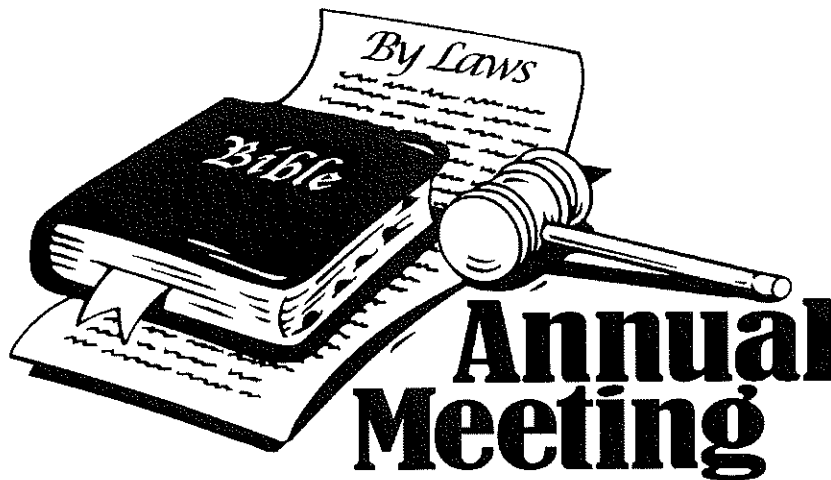
THE REVEREND ANTHONY P. PAGOTTO

2023 ANNUAL REPORT

Congregation of the
Evangelical Lutheran Church in America
8765 W Higgins Road
Chicago, Illinois

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**Dinke Memorial Evangelical Lutheran Church
Congregation Meeting Agenda
Sunday, February 11, 2024**

- **Welcome**
 - **Prayer**
 - **Approval of agenda**
 - **Minutes**
 - **2023 Reports**
 - **ELCA & NEPA Synod News**
 - **Election of Congregational Representatives for 2024**
 - Two (2) representatives (one male, one female) are to be elected to serve at the Hazleton-Lehigh Mission District Gathering (Sunday, May 5, 2024) at Zion Lutheran Church, Tamaqua, and the Northeastern PA Synod Assembly (Saturday, June 8, 2024) at Atonement Lutheran Church, Wyomissing.
-
- **Other Business or Concerns**
-
- **Adjournment**
 - **Lord's Prayer**

EVANGELICAL LUTHERAN CHURCH IN AMERICA

Presiding Bishop: The Rev. Elizabeth A. Eaton
8765 W. Higgins Road
Chicago IL 60631
www.elca.org

NORTHEASTERN PENNSYLVANIA SYNOD OFFICERS

Bishop: The Rev. Christopher deForest
The Lutheran Center
2354 Grove Road
Allentown, PA 18109-3044
Phone: 610-266-5101
Fax: 610-266-5106
www.nepsynod.org

Executive Associate to the Bishop for Leadership: Rev. Rachael Dietz
Director of Evangelical Mission: Kathleen Tigerman
Director of Congregation Legacy and Purpose: Deacon Travis Woodfield
Director of Operations: Mr. Eric Gombert
Director of Communication: Rev. Lauren Wolfe Blatt

Vice President: Nancy Reichelt
Treasurer: Donald Boyer
Secretary: Rev. Kenneth Melber

Associates of the Bishop:

Rev. Rachael Dietz (East and West Berks Mission Districts)
Rev. Charles H. Grube (Scranton/Wilkes-Barre Mission District)
Rev. Jean L. Huber (Bethlehem/Easton and Lehigh Mission Districts)
Rev. Zach Labagh (Schuylkill Mission District)
Rev. Niels H. Nielsen (Pocono Mission District)
Rev. Carl Shankweiler (Hazleton/Lehigh Mission District)
Rev. Samantha Drennan (Norther Lehigh Valley Mission District)

HAZLETON-LEHIGHTON MISSION DISTRICT

Dean: Rev. Cindy L. White (2024 – 2026)
Zion Lutheran Church
101 N. Greenwood Street
Tamaqua, PA 18252
570-668-2180

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH

Pastor:

The Rev. Anthony P. Pagotto
1825 Dinkey Road
Lehighton, PA 18235
570-778-3491

Sexton:

Mr. David Arndt
110 Church Road
Lehighton, PA 18235
610-377-2306

Administrative Manager:

Sunday School Superintendents:

Ms. Trell Schleicher 101 1 st Street, Apt. 804 Lehighton, PA 18088 484-464-8849	Mrs. Kristin Markell 122 Lynwood Dr. Lehighton, PA 18235 610-377-9385
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DINKEY MEMORIAL LUTHERAN CONGREGATIONAL COUNCIL OFFICERS FOR 2023

President:

Mr. Rich DeLuca
2577 Mahoning Mountain Road
Lehighton, PA 18235
484-629-2553

Treasurer:

Ms. Laura Moyer
1308 Mahoning Mountain Road
Lehighton, PA 18235
610-392-7291

Vice President:

Mr. Todd Schleicher
833 E. Lizard Creek Road
Lehighton, PA 18235
484-464-1774

Financial Secretary:

Mrs. Kelli DeLuca
2577 Mahoning Mountain Rd.
Lehighton, PA 18235
484-547-2806

Secretary:

Mrs. Karen Schleicher
833 E. Lizard Creek Road
Lehighton, PA 18235
610-390-1125

DINKEY MEMORIAL LUTHERAN CONGREGATIONAL COUNCIL FOR 2023

Term ending 2024:

Linda Bierman
Rich DeLuca
Karen Schleicher
Dan Schwartz

Term ending 2025:

Jay Frey
Brian Schell
Kurt Steigerwalt
Charles Bierman

Term ending 2026:

Laura Moyer
Kenny Schleicher
Todd Schleicher
Trell Schleicher

2023 CONGREGATION REGISTER

BAPTISMS

Kenneth Koda Gunther Haviland, son of Alberto Arroyo, Jr. & Rebecca Haviland
Born: June 3, 2022; Baptized: January 1, 2023

Crue Davian Christman, son of Ian & Gabrielle Christman
Born: September 17, 2022; Baptized: February 12, 2023

Grayson Michael Ayers, son of Jared Ayers & Alexa Daniel
Born: May 3, 2016; Baptized: February 12, 2023

Richard Crew Kirkendall, son of Richard Kirkendall & Sarah Stidham
Born: October 31, 2022; Baptized: March 12, 2023

Evelyn Hope Gutzeit, daughter of Jacob & Ashley Gutzeit
Born: June 16, 2023; Baptized: August 13, 2023

Jocelyn McKenna Plocinik, daughter of Joshua & Stephanie Plocinik
Born: June 28, 2023; Baptized: August 20, 2023

Erica Leigh Smith, daughter of Zachary & Tyla Smith
Born: July 17, 2019; Baptized: November 12, 2023

Colby William Smith, son of Zachary & Tyla Smith
Born: March 13, 2023; Baptized: November 12, 2023

Elza Erika Marcia Haviland, daughter of Alberto Arroyo, Jr. & Rebecca Haviland
Born: June 5, 2023; Baptized: November 19, 2023



CONFIRMATION – May 28, 2023

Lillian Mae Klotz

Cara Jeanette McMichael

Bella Marie Moyer



WEDDINGS

April 29, 2023 Aaron Joseph Fital & Carly Evelyn Fetterolf-Smith

May 20, 2023 Joseph Thomas Genetti & Larissa Mae Wambold

October 15, 2023 Zachary Christopher Smith & Tyla Elizabeth Schlener

December 30, 2023 Barry Patrick Brobst & Carolyn Marie Lockwood



DEATHS/FUNERAL/MEMORIAL SERVICES CONDUCTED

- *Linda Eileen Kates (June 26, 1948 – December 28, 2022)
- *Douglas Aaron Messinger (May 1, 1955 – January 5, 2023)
- *Kelly Sue Smith (June 20, 1972 – January 21, 2023)
- George Earl Lahr, Sr. (May 23, 1940 – January 27, 2023)
- Kerry Lee Bowman (July 12, 1951 – March 12, 2023)
- Donald Raymond Steigerwalt (December 20, 1935 – April 9, 2023)
- *Joan Katherine Smith (August 25, 1933 – April 18, 2023)
- *Allen Tomas James (November 20, 1981 – April 24, 2023)
- *Cheryll Lynn Weidman (November 3, 1947 – May 21, 2023)
- *Kathleen Jane Morris (January 16, 1931 – May 22, 2023)
- Jenna Marie Berry (December 18, 1999 – May 28, 2023)
- Sharon Eileen Rex (October 20, 1944 – June 6, 2023)
- Marjorie Katherine Balliet (February 27, 1938 – June 29, 2023)
- *Christine Marie Mertz (December 25, 1973 – July 12, 2023)
- *Cynthia Eilene Wieand (March 5, 1957 – August 1, 2023)
- Warren Clair Berger (June 28, 1938 – August 11, 2023)
- *Brenda Patrice Rehrig (March 17, 1956 – August 15, 2023)
- *Donald Lee Smith (April 29, 1947 – August 20, 2023)
- *Thomas Joseph Lacko (November 17, 1970 – September 28, 2023)
- *Loretta M. Smith (June 24, 1942 – October 5, 2023)
- *Charles Edward Barron, Jr. (April 17, 1946 – October 7, 2023)
- *John Calvin Noll (October 12, 1931 – November 5, 2023)

- * *Non-members*



Dinke Memorial Evangelical Lutheran Church

Congregation Meeting Minutes

November 19, 2023 - 10:00AM

- **Welcome**
 - **Rich called the meeting to order at 10:15A.M.**
- **Prayer**
- **Approval of the budget Stand as is.**
- **Election of officers**
 - **Laura Moyer -Reelected for 2nd term**
 - **Kenny Schleicher- Reelected for 2nd term**
 - **Todd Schleicher- Reelected for 2nd term**
 - **Trell Schleicher- Reelected for 2nd term**
 - **Kurt nominated Charlie Bierman for empty position on Council**
 - **Treasure -Laura Moyer and Financial Secretary Kelli DeLuca are both staying on for another year**
- **Cemetery**
 - **Same members as this year**
- **Budget**
 - **Budget was approved by 1st.Jay Frey 2nd.Norm Wetzel Approved and motion carried.**
- **Adjournment at**
 - **Made a motion to close the meeting at 10:30 A.M.**
- **Lord's Prayer**

Karen Schleicher

Pastor Anthony Pagotto
2023 Year-End Ministry Report
for Dinkey Memorial Evangelical Lutheran Church, Ashfield

STATISTICS FOR 2023:

Homebound Visitations: 16

Hospital Visitations: 31

General Visitations: 21

Counseling: 39

Phone Contacts: 67

Weddings: 4

Baptisms: 9

Funerals: 21

Mileage: 2194

SUMMARY:

As I say every year, another year has flown by. Throughout the year were some regularly occurring events and some very unique events. Wednesday morning prayer and Thursday Bible study are going strong each week. They bring me a great deal of joy as we come together in prayer and study of the scriptures. Each month I continue to lead a hymn sing with communion for the residents at Palmer House. It has also been wonderful to provide instruction for our joint confirmation classes with youth from Dinkey and St. John's. I'm also excited that Dinkey and St. John's were able to restart the CROP Walk for our area congregations. A tragic event which occurred this past November was the death of Rev. Nancy Moore, pastor of Trinity Lutheran Church, Leighton. Pr. Moore and I first met when attending seminary together 20 years ago. Her death marked the passing of not only a colleague but a friend. She will be dearly missed. Here are some highlights from each month throughout the year:

January: AED training for congregation members at Dinkey & St. John's; Moved back into the parsonage

February: Ash Wednesday worship; Congregation Meeting

March: First Communion instruction; Administrative Assistant Luncheon; Joint Lenten Worship

April: Joint Mission Team

May: Health & Wellness Team; Leighton Career Advisory Council; Interview with Allen Organ

June: Graduate recognition; Vacation Bible School

July: Spiritual Retreat

August: Joint worship & picnic at St. John's

September: Sunday School Teacher Installation; Confirmation Orientation

October: Blessing of Animals; Fire Prevention Program at Elementary Center; Harvest Home; Restarted CROP Walk with St. John's; Healing Worship; Dedication of church van; Received New Members

November: Election Day Spaghetti Dinner; Congregation Meeting

December: Participated in Compassionate Friends Memorial Service at Zion UCC; Delivered Christmas meals provided by Bennett Ford; Christmas caroling with confirmation class

Finally, thank you for continuing to allow me to serve as your pastor. I am absolutely humbled by the fact that I get to share such incredibly powerful moments with you. I pray God may continue to strengthen our ministry and commitment to one another and our surrounding community.

Your servant in Christ,
Pr. Tony Pagotto

Dinkey Memorial Evangelical Lutheran Church
Donations Account Balances (01/01/2023 - 12/31/2023)

Tuesday, February 6, 2024

Page 1 of 2

Account	Period Activity	YTD Balance
<i>Giving Accounts</i>		
100 - Current	99,019.00	99,019.00
101 - Plate Offering	9,466.00	9,466.00
102 - Sunday School	602.99	602.99
103 - Altar Flowers	678.00	678.00
104 - Bulletins	455.00	455.00
105 - Initial Offering	498.00	498.00
106 - Newsletter	45.00	45.00
145 - Cemetery Salary Reimbursement	396.00	396.00
146 - Food for the Poor	797.79	797.79
147 - Donations	10,791.80	10,791.80
149 - Ladies Aid	7,152.55	7,152.55
150 - St John's Contribution Mahoning	49,023.90	49,023.90
200 - Improvement Fund	3,130.00	3,130.00
201 - Energy	3,732.00	3,732.00
202 - Discretionary Fund	558.03	558.03
203 - Community Care	1,852.00	1,852.00
204 - Fundraising Fund	31,425.94	31,425.94
208 - Electronic Imp. Fund	190.00	190.00
209 - Electronic Energy Fund	260.00	260.00
212 - Youth Group	110.00	110.00
216 - Crop Walk	513.00	513.00
217 - Electronic Food for the Poor	300.00	300.00
308 - Memorial Fund	25.00	25.00
376 - Memorial Fund/ Kerry Bowman	880.00	880.00
377 - Memorial Fund/ Donald Steigerwalt	100.00	100.00
378 - Memorial Fund/ Marjorie Balliet	1,745.00	1,745.00
379 - Memorial Fund/ Warren Berger	700.00	700.00
380 - Memorial Fund/ Allen Rohlfing	40.00	40.00
381 - Memorial fund/ Helen Stahler	100.00	100.00
382 - Carl W. Cunfer / Memorial Fund	75.00	75.00
400 - Mission Support	1,210.00	1,210.00
401 - World Hunger	1,295.00	1,295.00
402 - Strength for the Day	20.00	20.00
403 - Devotion Booklet	20.00	20.00
404 - Cemetery Flag Pole	324.12	324.12
405 - Bill Reimbursements	55,794.38	55,794.38
407 - Calendar Money	163.80	163.80

Dinke Memorial Evangelical Lutheran Church
Donations Account Balances (01/01/2023 - 12/31/2023)

Tuesday, February 6, 2024

Page 2 of 2

Account	Period Activity	YTD Balance
408 - Dividends & Interest	285.00	285.00
409 - Endowment Fund	2,080.00	2,080.00
412 - VBS	175.00	175.00
413 - Use of Facilities	1,040.00	1,040.00
417 - Interest accrued in checking	6.45	6.45
418 - Interest accrued in savings	24.39	24.39
419 - Interest accrued in memorial account	8.72	8.72
422 - van purchase	30.00	30.00
423 - sale of church van	1,500.00	1,500.00
425 - 2/1/23 Paychex overpayment/refund	1,704.48	1,704.48
501 - Ash Wed. Env.	241.00	241.00
502 - Lenten Env.	1,042.00	1,042.00
503 - Maundy Thurs. Env.	62.00	62.00
504 - Good Fri. Env.	147.00	147.00
505 - Easter Env.	1,596.00	1,596.00
506 - Easter Lilies	99.00	99.00
600 - Harvest Home Env.	350.00	350.00
601 - Thanksgiving Env.	192.00	192.00
602 - Poinsettias	215.50	215.50
603 - Advent Coin Folder	191.00	191.00
604 - Christmas Env.	3,973.00	3,973.00
Total Giving Accounts	\$298,451.84	\$298,451.84

Count: 58

Period: 01/01/2023 - 12/31/2023

Year: 2023

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH
TREASURER'S REPORT
January - December, 2023

INCOME

General Fund Income	\$ 241,115.97
Special Funds Income	\$ 52,140.87
Memorial Fund Income	\$ 3,665.00
 Total Income	 \$ 296,921.84

EXPENSES

General Fund Expenses

Benevolence	
Synod	\$ 2,800.00
LIFE	\$ -
World Hunger	\$ 1,335.00
Office Administration	
Church Telephone and Internet	\$ 1,348.80
Postage	\$ 576.78
Computer Systems	\$ 1,421.98
Copier Maintenance	\$ 3,189.69
Office Supplies	\$ 2,155.49
Advertising	\$ 503.05
Church Administration	
Supply Organist	\$ 100.00
Supply Pastor	\$ 450.00
Synod Convention-Meetings	\$ 399.00
Altar Flowers	\$ 315.00
Offering Envelopes	\$ 1,681.26
Sunday Bulletins	\$ 150.91
Worship / Music	
Worship Supplies	\$ 1,890.27

TREASURER'S REPORT - Page Two

General Fund Expenses (Cont'd)

Property Maintenance

Electric - Christian Ed	\$	4,225.40
Electric - Church	\$	6,372.81
Oil - Church	\$	7,231.38
Electric - Parsonage	\$	4,899.23
Electric - Flag Pole	\$	372.42
Property Insurance	\$	11,466.25
Parsonage Maintenance	\$	55,367.86
Church Expenses	\$	439.00
Church Maintenance	\$	975.56
Cleaning Supplies	\$	656.24
Snow Plowing Expense	\$	250.00
Water testing	\$	1,132.50
Auto Insurance & Maintenance	\$	1,116.93

Pastor Pagotto

Salary	\$	55,765.53
Social Security Allowance	\$	4,130.88
Pastor's Fund	\$	197.48
Car Allowance	\$	1,386.95
ELCA Benefits	\$	8,841.72
Book-Software Allowance	\$	54.31
Continuing Education	\$	405.00

Personnel

Janitor's Salary	\$	8,245.84
Organist's Salary	\$	9,858.41
Secretary's Salary	\$	6,231.50
Financial Secretary's Salary	\$	2,708.41
Treasurer's Salary	\$	2,083.40
Cemetery payroll Expense	\$	550.00
Payroll Service Expense	\$	2,180.10
FICA/Medicare	\$	2,716.57
Workman's Comp Insurance	\$	1,302.36

TREASURER'S REPORT - Page Three

Christian Education	
Sunday School	\$ 3,446.81
Catechism	\$ 529.96
Vacation Bible School	\$ 1,166.29
Miscellaneous	
Strength For the Day	\$ 489.90
Devotion Booklet	\$ 184.45
Vanco Services	\$ 184.15
Miscellaneous expense	\$ 36,505.49
Scholarship Fund	\$ 2,000.00
Total General Fund Expenses	\$ 263,988.32
Special Funds Expenses	
Community Care Expense	\$ 5,040.10
Crop Walk Expense	\$ 613.00
ELCA Open Doors Expense	\$ 443.79
Discretionary Fund	\$ 1,677.20
Energy (church oil)	\$ -
Family Promise	\$ 451.00
Fundraiser Fund	\$ 17,622.78
Giant Gift Cards Expense	\$ 475.00
Improvement Fund	\$ -
Ladies Aid Fund	\$ 233.92
Organ Fund Expense	\$ -
Social Ministries Expense	\$ 913.25
Youth Group Expense	\$ 641.34
Total Special Funds Expense	\$ 28,111.38
Memorial Fund Expense	\$ 3,298.51
Community Center Endowment Expenses	\$ -
Total Expenses	\$ 295,398.21

TREASURER'S REPORT - Page Four

Account balances as of December 31, 2023

Checking Account	\$ 16,046.10
Memorial Fund Account	\$ 16,858.05
Savings Account	\$ 38,184.55

Consisting of:

Bank Interest	\$ 45.63
Choir Fund	\$ 305.39
Community Care	\$ 6,197.63
Crop Walk	\$ -
Discretionary Fund	\$ 1,017.57
ELCA-Open Doors Grant	\$ 277.19
Energy Fund	\$ 1,819.86
Family Promise	\$ -
Food for the Poor	\$ 2,582.61
Fundraiser Fund	\$ 27,962.47
Grace Lutheran Gift	\$ 10,000.00
Improvement Fund	\$ 4,700.31
Ladies Aid	\$ 10,306.35
Organ Fund	\$ 1,247.45
Pastor's Fund	\$ (155.24)
Social ministries	\$ 3,376.57
Youth Group	\$ 3,156.76
Van (borrowed)	\$ (34,656.00)

ELCA Endowment Fund Pooled Trust

Church Endowment Account- Balance as of 10/31/23	\$ 128,574.44
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ELCA Endowment Fund Pooled Trust

Community Center Funds-Balance as of 10/31/23	\$ 127,463.07
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TREASURER'S REPORT - Page Five

Thrivent

Scholarship Fund- Balance as of 1/14/2024 \$ 156,187.20

Wells Fargo & Company

51 shares of common stock in the name of the Church

249 shares of common stock in the name of Sunday School

Submitted by,
Laura Moyer, Treasurer

CEMETERY 2023

THE MISSION OF THE CEMETERY TEAM IS TO KEEP THE PROPERTY IN A PRESTINE SHAPE. IN 2023 WE ONLY HAD MEETS ON A AS NEEDED BASIS. THIS WAS DUE TO I WAS OUT OF COMMISSION FOR MOST OF THE YEAR. JOHN WHO TAKES CARE OF THE PROPERTY HAS BEEN DO THIS FOR OVER 15 YRS. AND LOOKING AT OUR CEMETERY COMPAIED TO OTHER DINKEY'S IS IN EXCELLENT SHAPE. IN 2023 WE HAD TO WITHDRAW MONEY FROM THE GENERAL ACCOUNT TO PAY THE BILLS FOR MOWING AND KEEPING THE PROPERTY UP TO DATE. THE CEMETERY FUNDS ARE SITTING IN EXCELLENT SHE WITH THE INVESTMENTS IN THE PERPETUAL CARE FUND AT 427,854.20 AS OF 12/31/2023. THE GENERAL FUND IS AT 118,300.38 THIS DOESN'T INCLUDE THE CHECKING ACCOUNT THAT AT 12/31/23 WAS AT AN ADDITIONAL 12,000.00 FOR TOTAL OF 558,154.58.

Richard T DeLuca

Cemetery President

COMMUNITY CARE FOOD PANTRY 2024 REPORT

The mission of Dinkey Memorial Church Food Pantry Program is to address more needs of the community so they have access to resources of food security and basic everyday needs. Each month we provide groceries to make nutritious meals for several days. This program is for any resident who lives in East Penn Township or is a member of Dinkey Memorial or St. John Church and can use extra help to provide food on their table.

Every month the team consisting of Kurt, Kathy, Charlie and I package a few days worth of groceries for each of our families. These bags consist of potatoes, vegetables, fruit, cereal, can meat, spaghetti sauce, noodles, peanut butter, jelly, pudding/jello, mac & cheese, and soup. They may also get some extra items such as eggs, bread, cheese, fresh or frozen meat, crackers, cake mix, paper products or whatever comes in that month. Thanksgiving, Christmas and Easter they are given either a turkey or ham and all the fixings.

Your donations, of any kind, are greatly needed throughout the year and are deeply appreciated. We can always use food donations (please nothing expired), Aldi, Giant, Country Harvest gift cards or monetary donations for us to purchase needed supplies.

If you are in need of these resources or know someone that could use our assistance to help them out, please contact Pastor Tony or anyone of us.

Respectfully submitted
Linda Bierman

2023 Fundraiser Events

Pizza Sales

Income	447.00	
Expenses	<u>0.00</u>	Expenses were in 2022
Net Profit	447.00	

Proceeds went to:

100% Fundraiser Fund 447.00

Krispie kreme and Thompsons Hoagies

Income	2350.00	
Expenses	1250.85	
Net Profit	1099.15	

Proceeds went to:

100% Fundraiser Fund 1099.15

Basket Raffle

Income	7193.50	
Expenses	1551.85	
Net Profit	5641.65	

Proceeds went to:

100% Fundraiser Fund 5641.65

Zook's Meat Pies

Income	3473.00	
Expenses	1878.00	
Net Profit	1595.00	

Proceeds went to:

100% Fundraiser Fund 1595.00

Pumpkin Roll and Filling Sale

Income	7895.00
Expenses	<u>2488.88</u>
Net Profit	5406.12

Proceeds went to:

100% Fundraiser Fund	5406.12
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Spaghetti Dinner

Income	2447.50
Expenses	<u>692.19</u>
Net Profit	1755.31

Proceeds went to:

50% Fundraiser Fund	877.66
50% St Johns	877.66

Giant Gift Cards

Gift card money collected	\$ 3,275.00 @ 5%
Net Profit Fundraiser	\$ 163.75

Turnkey (Clothing Box)

Income	459.80
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Proceeds went to:

100% Fundraiser Fund	459.80
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Submitted by,
Laura Moyer, Treasurer

Ladies Aid Report for the year 2023

This past year Ladies Aid started a book study on "Slightly Bad Girls of the Bible" by Liz Curtis Higgs. We plan to finish the book in spring 2024. Before each meeting we read a chapter on our own and then at meetings we answer discussion questions and discuss the Bible story the chapter was based on. Afterwards we enjoy dessert together.

For Christmas, we organized gift baskets filled with snacks and goodies to share with the church's homebound members. Pastor Tony delivered the Christmas gift bags for us.

Ladies Aid is held on the fourth Tuesday of the month from 6-7PM during the months April-October. Women are welcome to join our group and receive a free copy of the book we are currently studying.

Respectfully Submitted,

Erica Pagotto

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH

PERSONNEL COMMITTEE 2023 YEAR END REPORT

Committee Members: Linda Bierman, Rich Deluca, Dan Schwartz, Todd Schleicher, Brian Schell

The Personnel Committee had a busy year. Through monthly meetings, the committee reviewed, updated and rewrote job descriptions for all paid employees. And in the case of two employees for which there was not a job description, we created them. The committee used the previous job descriptions and examples from numerous local Lutheran churches to create the new descriptions. Input was also gathered from the current employees. Job descriptions for the following positions were completed: Administrative Assistant, Sexton, Music Director, Treasurer and Financial Secretary.

The committee started the process of meeting with all employees to go over the new job descriptions. The committee also began the process of hiring a new Administrative Assistant.

Brian Schell

Property Committee Report – 2023

January. Received quotes from Dieter's and Sons for the bell tower and north side church roof. Too high, Service Construction will investigate. Received a quote from Steven and Kenny Schleicher to replace the sanctuary's mini split air conditioners with heat pumps - on hold. Service Construction finished the water damage repairs in the parsonage, Pastor and family moved back in.

March. Bi-fold door in Christian Ed building put back on track. Updated the use of facilities rental policy.

April. Service Construction replaced the shingles on north side of church and caulked the bell tower at no charge. Need to address the bell tower louvers. Water treatment system in church back up and running, boil water advisory lifted. Rehrig to order supplies to keep it up to code. Log sheet posted to record water softener salt replacement in church water system.

May. Spring cleanup – leaves raked, bushes trimmed, mulch replenished on playground, Christian Ed building attic cleaned with a couple of dumpsters worth thrown out, glass on church doors washed, pews cleaned and polished.

June. Groundhog holes near pavilion filled in. Board replaced on bench of picnic table at pavilion.

July, August. Church secretary is the contact for L&L Pest control. Water came into men's room in basement – drains and window wells cleared. Parking lot lights repaired and refitted with LED bulbs.

September. New storm door put on parsonage at garage, handle was replaced on front storm door. Sealed off pipe where well water pipe enters church basement. Bell tower examined again, rubber roof is fine, flashing issues addressed. Bushes trimmed and beds cleaned again.

October. Carl Schleicher approved to plow snow and salt the parking areas as needed.

November. Rehrig authorized to clean the church furnace and inspect the water system yearly. Furnace cleaned. Propane ordered for kitchen.

December. Light bulbs replaced in furnace room. Heating oil ordered from Rehrig, church put on automatic refill with him.

Parking lot light timers adjusted as needed.

Kurt Steigerwalt

Music Director's Report 2023

In the past year, there have not been too many noticeable changes. However, during this new year of 2024, there are many new things that have begun and I am anticipating many more as the year progresses.

We were invited to form a joint choir with St. John's Mahoning for their annual church picnic. Participation from Dinkey was great and working with the director and choir from St. John's was a terrific experience. The music that was performed was well received and the two groups really came together to make some wonderful music. The instruments used were guitar, piano, mandolin, and percussion.

We joined with St. John's again in December for a morning service (Christmas Eve/last day of Advent). Again, with a few rehearsals at St. John's, the combined voices really sounded wonderful, and it was a meaningful, spiritual experience, as well as a time of fellowship and fun. We will be joining them again.

Inspired by their Praise choir, Dinkey now has their own! In December 2023, a new Praise and Celebration Choir was formed, to be an integral part of the Music Ministry here at Dinkey. Currently, there are 12 dedicated members. We meet in the Dinkey Sanctuary every Thursday evening from 7:00 to 8:00. The ability to read music notation is not necessary. As the music is very "user friendly", I anticipate that the choir will be able to sing 2-3 Sundays per month. I thank each of them for their enthusiasm and willingness to "make a joyful noise". They are most assuredly an integral part of the music ministry at Dinkey.

Along with our Praise and Celebration choir, Elijah Pagotto has shared his talent and gift of music by joining us with his clarinet. He is a gifted musician, always ready for a challenge, and attends most rehearsals, even as he attends school full-time.

A hand chime choir is in the process of being formed.

Respectfully submitted,

Bridgette Gorman

2023 Year End Sunday School Report

Total Enrollment: 24

I am happy to report that we started off strong with an exciting new year here at Dinkey Memorial Lutheran's Sunday School along with a healthy attendance.

- February 5th – Movie Day with popcorn and hot chocolate.
- February 12th – Our annual Valentine's Day party.
- February 19th – Transfiguration Sunday we buried our Alleluias.
- March 26th – We had the teaching of Holy Week where we transferred the Sunday School into the entire holy week starting with Palm Sunday leading up to Easter.
- April 2nd – Palm Sunday. We had our annual Egg Painting Party.
- April 9th – Easter Sunday. We had our annual Easter Egg Hunt.
- May 21st – Bring your Pet to Sunday School. Held outside at the pavilion.
- May 28th – Memorial Day service held in the cemetery. Also, our last day of Sunday School & Confirmation Day.
- June 26th, 27th and 28th – VBS. "Food Truck Party! – On a Roll with God" 30 Children attended. 17 attended the Adult VBS held in the Parlor with Pastor Tony.
- September 17th
 - Teacher Installment in Church.
 - Directors: Trell Schleicher and Kristin Markell
 - Pre-K, Kindergarten, 1st – 3rd Grade: Penny Reinheimer, Kirsten Frankhouser & Mary Hawk
 - 4th – 6th Grade: Laura Moyer
 - 7th – 12th Grade: Nora Oswald
 - Rally Day. The first day of Sunday School.
 - Yenser's Tree Farm Event. St. Johns invited us for an afternoon at the tree farm including a hay ride and corn maze.
- October 29th – Reformation Sunday with 2 children receiving their bibles. We also had our annual Halloween Party.
- December 10th – We had our annual Christmas Program during church followed by refreshments in the church social room.
- December 17th – Movie Day with Hot Chocolate.

Respectfully submitted by:

Trell Schleicher, SS Director

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH

2024 Budget Work Sheet

Category	Description	Actual Expenses		Projected Expenses	Total Estimated	2023 Dollars		Projected 2024
		Jan - Dec 2022	Jan-Aug. 2023	Sept- Dec. 2023		2023 Expenses	Budgeted	
A. BENEVOLENCE								
110	Benevolence to Synod	2,800.00	1866.64	933.36	2800.00	2800.00	2800.00	2800.00
140	Discretionary Fund	1,128.46	843.95	0.00	843.95	500.00	500.00	500.00
150	Mission District	0.00	0.00	0.00	150.00	150.00	150.00	150.00
160	LIFE	100.00	0.00	100.00	0.00	100.00	100.00	0.00
	Subtotals	4028.46	2710.59	1033.36	3793.95	3550.00	3550.00	3450.00
B. OFFICE ADMINISTRATION								
	Subtotals	668.41	450.83	223.10	673.93	750.00	750.00	750.00
210	Church Telephone	869.00	531.17	263.30	794.47	900.00	900.00	900.00
220	Internet	932.00	303.95	126.00	429.95	800.00	800.00	800.00
230	Postage	749.88	831.91	63.96	895.87	650.00	650.00	650.00
240	Computer Systems	2,860.70	2458.22	756.72	3214.94	3000.00	3000.00	3300.00
250	Copy Machine Maintenance	1,706.68	982.14	400.00	1382.14	1500.00	1500.00	1500.00
270	Office Supplies	442.00	409.55	127.50	537.05	0.00	0.00	0.00
	Advertising	8228.67	5967.77	1960.58	7928.35	7600.00	7600.00	7900.00
	Subtotals	1,045.60	1116.43	250.00	1366.43	500.00	500.00	1200.00
C. CHURCH ADMINISTRATION								
320	Offering Envelopes	750.00	450.00	150.00	600.00	750.00	750.00	750.00
340	Supply Pastor	248.00	399.00	0.00	399.00	1000.00	1000.00	500.00
350	Synod Convention/Meetings	250.00	100.00	100.00	200.00	250.00	250.00	250.00
360	Supply Organist	389.97	475.65	125.00	600.65	500.00	500.00	600.00
380	Sunday Bulletins	2683.57	2541.08	625.00	3166.08	3000.00	3000.00	3300.00
	Subtotals							

DINKEY MEMORIAL EVANGELICAL LUTHERAN CHURCH							
2024 Budget Work Sheet							
Category	Description	Actual Expenses Jan - Dec 2022	Actual Expenses Jan-Aug. 2023	Projected Expenses Sept- Dec. 2023	Total Estimated 2023 Expenses	2023 Dollars Budgeted	Projected 2024 Expenses
G. PERSONNEL							
710	Janitor's Salary	7,400.04	5079.17	2550.00	7629.17	7650.00	7650.00
720	Organist's Salary	9,100.08	6066.72	3033.36	9100.08	9100.00	9100.00
730	Secretary Salary	6,407.39	4391.75	2475.00	6866.75	8580.00	8580.00
735	Bookkeeper	166.04				2500.00	0.00
740	FICA/Medicare	2,171.58	2011.82	1005.92	3017.74	1937.75	3000.00
750	Workman's Comp Ins	480.69	1209.36	868.00	2077.36	675.00	3500.00
770	Payroll Svc Expenses	1,734.66	1633.05	707.24	2340.29	1000.00	2400.00
	Financial Secretary Salary	0.00	1666.72	833.36	2500.08	0.00	2500.00
	Treasurer Salary	0.00	1250.04	833.36	2083.40	0.00	2500.00
	Subtotals	27460.48	20391.87	12306.24	31031.39	31442.75	39230.00
H. CHRISTIAN EDUCATION							
820	Sunday School	1,274.28	1218.62	150.00	1368.62	1300.00	1300.00
830	Vacation Bible School	585.82	1166.29	0.00	1166.29	1000.00	1000.00
850	Catechism	131.36	79.96	0.00	79.96	300.00	300.00
	Subtotals	1991.46	2464.87	150.00	2614.87	2600.00	2600.00
I. MISCELLANEOUS							
1010	Miscellaneous	2,876.97	779.49	0.00	779.49	400.00	800.00
	Subtotals	2876.97	779.49	0.00	779.49	400.00	800.00
	GRAND TOTALS	\$ 155,072.80	\$ 112,685.01	\$ 51,490.21	\$ 162,558.50	\$ 170,061.95	\$ 179,655.24
		ACTUAL 2022	EXPECTED 2023	BUDGETED 2023	ESTIMATED 2024		